



上海哈塔柴油机有限公司

SHANGHAI CLIENT DIESEL ENGINE CO., LTD

地址:中国上海市闵行区景联路 439 号 2 号楼 B201 邮编:201108

B201 room, No.2 Building, No.439, Jinglian Rd, Minhang District, Shanghai, 201108 China

Tel: +86-21-56800810

Fax: +86-21-56809005

E-mail: Charles@client-engine.com

www.client-engine.com

NOTICE OF DISMISSAL

Dong Feng, the former purchasing manager of our company, was fired from our company because of below behaviors ,

- 1, Disclosing confidential information of our company to our competitor.
- 2, During the work time, use our resource to handle his private order.
- 3, Steal our company's confidential product information and photos
- 4, Collected enormous amounts of rebates from supplier

Above behaviors caused severe economical lost (up to million RMB) to our company, violated our rules and regulations, and meantime violated the Act of company of PRC. The acts constitute a criminal offence .

According to laws and our company's rules and regulations, we are now expel him and confiscate all of his commission and shares of 2016.

Please to handle procedures for the resignation and make sure finish the work handover before the end of December 2016. And return all the relative documents and properties to the owner (Including vehicle, Iphone 6S, USB flash disk, Mobile Hard disk, Electronic drawing, Paper document, Photo of products, Online backup files, Social software for work, QQ account and password, all the contact details of supplier in QQ and Mobile phone). Please promise that all the documents, supplier contact details and email are completed in the USB , Mobile Hard disk and QQ , it cannot be deleted without permission.

Meanwhile, we kindly remind all the suppliers that you should be cautious if you will do business dealing with Mr.Dong. Since now all the business connections he would make are his own factums and our company would take no responsibility for anything he would do.

We reserve the right to resort to law to justify any legal responsibilities!

2016-12-19

